



Appreciating  
Courage Valor  
Perseverance Sacrifice for  
**A nation that upholds Integrity**



# National Integrity Awards 2014

in commemoration of  
The United Nations  
Anti Corruption Day  
9th December



# **National Integrity Awards**

To celebrate the champions of  
integrity and good governance

Among  
Individuals & Organizations

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## **Abbreviations**

|      |  |
|------|--|
| NIA  | : National Integrity Awards            |
| TISL | : Transparency International Sri Lanka |

# **TISL Values**

Transparency  
Accountability  
Integrity  
Democracy  
Solidarity  
Justice & Equity  
Non Partisanship  
Courage  
Endurance

# **Working Principles of TISL**

Empowerment  
Knowledge led activism  
Inclusion and participation  
Proactive vigilance  
Fair play  
Non discrimination  
Recognizing & promoting best practices  
Set standards

# What is corruption?

The working definition and the most accepted definition of the word corruption is: abuse of entrusted public trust and power for private gain.

Another definition is 'a person who is entrusted to a public or private duty or obligation, soliciting any kind of inducement in whatever way other than what he/she is entitled to, in order to discharge such duty or obligation'.

Corruption takes place where people abuse their power for their own benefits, but not for what they have been obliged to do according to rules, where there is;

- Public office used for private gain causing loss to the government and to the public.
- Abuse of power by persons holding authority.
- Willingness to do unlawful things for personal gain.
- Inducement to do wrong things succumbing to such inducement.
- Expecting rewards for doing one's duty.
- The behavior of somebody violating the rules or others' rights.

## Grand and petty corruption

Grand corruption pervades the highest levels of a national government, leading to a broad erosion of confidence in good governance, the rule of law and economic stability.

Petty corruption can involve the exchange of small amounts of money, the granting of favours by those seeking preferential treatment or the employment of friends and relatives in minor positions.

The most critical difference between grand corruption and petty corruption is that the former involves the distortion or corruption of the central functions of the government, while the latter develops and exists within the context of established governance and social frameworks.

## Active and passive bribery

"Active bribery" usually refers to the offering or paying of the bribe, while "passive bribery" refers to the receiving of the bribe.

## Bribery

Bribery is the bestowing of a benefit in order to unduly influence an action or decision. It can be initiated by a person who seeks or solicits bribes or by a person who offers and then pays bribes.

Bribery is possibly the most common form of corruption. The "benefit" in bribery can be virtually any inducement: money and valuables, company shares, inside information, secular or other favours, entertainment, employment or, indeed, the mere promise of incentives.

## **Embezzlement and fraud**

Embezzlement and fraud, involve the taking or conversion of money, property or valuable items by an individual who is not entitled to them but, by virtue of his or her position or employment, has access to them.

Fraud, however, consists of the use of false or misleading information to induce the owner of the property to relinquish it voluntarily.

## **Extortion**

Extortion relies on coercion, such as the use of threat of violence or the exposure of damaging information to induce co-operation. As with other forms of corruption, the “victim” can be the public interest or individuals adversely affected by corrupt act or decision.

## **Abuse of discretion**

Involve the abuse of a discretion vested in an individual for personal gain. For example, an official responsible for government contracting may exercise the discretion to purchase goods or services from a company in which he or she holds a personal interest or propose real-estate developments that will increase the value of one’s personal property.

## **Favoritism, nepotism and clientelism**

Generally, favoritism, nepotism and clientelism involve abuses of discretion. Such abuses, however, are governed not by the self-interest of an official but by the interests of someone linked to him or her through membership of a family, political party, tribe, religious or other group.

*Source: United Nations Office on Drugs and Crime, The Global Program Against Corruption, UN Anti-Corruption Tool Kit, Third Edition, Vienna, September 2004*

# United Nations Anti Corruption Day

Recognizing the widespread and corrosive effects of corruption the United Nations developed the Convention against Corruption which was adopted by the General Assembly on 31<sup>st</sup> October 2003. On 15<sup>th</sup> March 2004 Sri Lanka became the 2<sup>nd</sup> country to sign this convention. Sri Lanka ratified the convention on 31<sup>st</sup> March 2004.

The United Nations also assigned December 9<sup>th</sup> as the UN Anti Corruption day with the intention of raising 'awareness of corruption and of the role of the Convention in combating and preventing it'. Events organized on this day, attempts to increase public awareness and commitment to combat corruption. The UN supports member countries with technical assistance and knowhow to strengthen efforts to eliminate corruption.

## National Integrity Awards

NIA is presented by Transparency International Sri Lanka for demonstrating exceptional integrity in public engagement. It recognizes unsung heroes who work silently and diligently towards eradicating corruption, establishing good governance and building a nation of integrity.

Since its inception in 2004 the Award has been won by 10 inspirational individuals and 5 Special Mention candidates. The winners include high ranking public officials, media personnel, trade unionists and activists.

Each year TISL appoints an independent Awards Committee comprising of eminent persons with national level acceptance and demonstrated integrity in their sector or sphere. It is the committee that selects the winner based on the evidence presented through the nomination file and subsequent investigations.

However the NIA is not an activity that is limited to one day. Rather it is a process which runs through the entire year. While six months is utilized for the selection of the winner the next six months is dedicated to public engagement where the winners will be taken to public forums to share their story if integrity in an effort create a multiplying effect.



## The NIA Process

Appoinment of National Integrity Award Committee & Advisory Committee



Call for nominations through print and electronic media



Deadline for nominations



Evaluation of nominations & selection of winners



Presentation of Award



Publicity for Award winners through print & electronic media



Advocating for change through the NIA winners



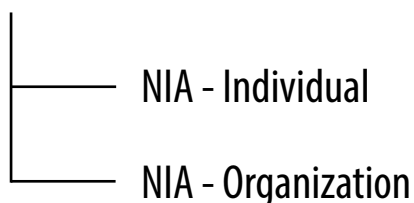
TISL programmes in selected sectors through the champions of integrity

## Eligibility

Individuals and organizations that have undertaken action(s) that are likely to significantly combat, or have a significant impact on reducing or eliminating corruption in Sri Lanka are eligible candidates for the National Integrity Award. The action(s) has to be pioneering, innovative and courageous and preferably be initiatives that can be or have been used as models or best practices locally and /or in other parts of the world. The action(s) should have been sustainable in reducing and/or working towards eliminating corruption in Sri Lanka.

Posthumous nominees will also be considered for selection.

An individual or organization can be nominated for the NIA up to 3 times. Nominations exceeding this number of times will not be accepted.



# Exemplary anti-corruption initiatives

Various persons, women, youth, officials, journalists, politicians, professionals, activists, members of the clergy and organizations in their various spheres of work and community life, engage in trying to eliminate corruption and strengthen integrity in institutions and organizations to ensure fairness and justice. Often their efforts are not widely known.

## The efforts are evaluated considering the following criteria:

- Significance of the impact of the anti- corruption initiatives undertaken.  
The extent of impact this effort/activity may have had beyond the personal sphere of influence extending to the,
  - a) Organization
  - b) Local community
  - c) Nation
  - d) International arena
- Precedence creating to prevent corruption in the future.
- Extent to which formidable challenges that appear strong and difficult for a person holding such position were overcome.
- Degree of personal economic, personal, physical, social, professional, or organizational sacrifices made to achieve a positive impact.
- Ability to use the initiative as a benchmark in anti-corruption work.
- Extent to which the opportunity provided by the position/occupation he/she holds as leverage to engage in anti-corruption interventions.
- The effort may be an individual, group or an organization.
- May be an the effective use of an existing frame work to fight corruption or an innovative effort.

## Valuable efforts that don't qualify for anticorruption work

- Social work
- Voluntary work
- Engagement in religious activities
- Regular professional work

## Those not eligible for the award

- Individuals or organizations with demonstrated conduct that is in conflict with values and principles of TISL.
- TISL Board of Directors, the Awards Committee and salaried staff of TISL.
- Members of the Award Committee
- Any person who is working or had worked for TISL during the reference year. (A past or current engagements with TISL initiated activities does not preclude an individual from being considered for the Award)

# How to nominate

Colleagues, supervisors, managers, activists and concerned persons (third party) may nominate persons, groups or organizations to be considered for the NIA by the Awards Committee. Those nominating must submit a file in which the relevant information are compiled and submitted to TISL with the consent of the person(s) being nominated.

Self nomination will not be accepted.

## The nomination file

The nomination file should include the following documents duly completed and assembled in the below stated order. The file should be submitted to TISL on or before the assigned deadline. Incomplete nomination files will not be considered.

- i. Nomination letter signed by the persons making the nomination
- ii. A short Curriculum Vitae or profile of the candidate / organization
- iii. Nomination form filled, including the completed citation and signed by nominee(s) (Annex A)
- iv. Letter of consent duly signed by the nominee(s). In the case of posthumous nominees, the consent of immediate family is required. In the absence of immediate family, the consent of an extended family member (Annex B).

Optional details/documents:

- v. Press clippings
- vi. Additional background documentation
- vii. Recordings of radio/television interviews
- viii. Any other relevant documents supporting the nomination

Persons may seek assistance from TISL to prepare an application or seek clarifications regarding applications. Information is also available at [www.tisrilanka.org](http://www.tisrilanka.org)

## Announcement of winners

The National Integrity Award Committee notifies the final decision to TISL the end of October.

The results, including that of any withdrawal of an award, are announced at the National Integrity Awards Ceremony held on UN Anti-Corruption Day, 9<sup>th</sup> December.

## The Award

A certificate endorsed by the Chairperson of the global anti-corruption movement and a trophy will be awarded to the award winners at a function attended by national leaders and dignitaries on 9th December.

Special press coverage and publicity is provided to create national and global awareness of the efforts and achievements.

Where suitable, the winners will be nominated by TISL for global anti-corruption awards.

# The NIA Committee

An Awards Committee of Judges consists of not less than three eminent persons with demonstrated integrity and acceptance in society, appointed by TISL will evaluate the applications.

The Awards Committee will maintain the highest standards of integrity in the selection process and undertake the following:

- Annually review and modify the existing guidelines prior to calling for nominations
- Follow the guidelines currently in force and determine the procedure for evaluations
- Refrain from voting on a particular nomination when a conflict of interest may arise
- Request the nominator for additional information to be submitted in support of a specific nomination
- Make further enquiries where necessary
- Decline to consider a nomination where the information provided is insufficient
- To organize, if necessary, a visit to the nominee's organization / locality to verify the accuracy of information submitted or to obtain additional information/ evidence as required
- Publish or disclose the shortlist of candidates
- Make all necessary steps to select the most suitable candidate (up to two persons / organizations) for the Award
- Refrain from making any Award if the nominations are not up to the required standard
- In addition to the winners of the NIA, recommend nominees for special mention
- Where required withdraw an award to safeguard the integrity of the program and TISL

The decision of the panel of judges is final, except where a future Committee considers withdrawal of an award.

## Withdrawal of an award

An Awards Committee may withdraw an award that had already been conferred, in the following instances:

- If it is discovered that a past winner had qualified for the award after suppressing facts relevant for the grant of the award or
- If the winner's conduct could create embarrassment to TISL

However the Awards Committee will gather all information necessary to decide on the matter and give a hearing to the relevant winner prior to reaching such a decision.

In all such instances requiring a consideration of a withdrawal of a previous Award, the Executive Director of TISL is required to make such application to the Award Committee and the Awards Committee shall give adequate reasons for such decision.

However, the Awards Committee has the final discretion to accept, process to conclusion or reject such requests for withdrawal.

## Submission of nominations

The completed nomination file should be submitted by post/ e-mail to reach TISL on or before 31st August to the following address:

Coordinator  
National Integrity Awards  
Transparency International Sri Lanka  
183/5, Highlevel Road  
Colombo 06

Tel: 0114369781/0114369782/0114369783  
Email: nia @tisrilanka.org

The Deadline For Submission Is August 31, 2014

# Annex A - Nomination Form

• This must be filled by the nominating persons and forwarded along with the other information required.

Name of nominee person or organization in full

If person, Rev. / Mr. / Ms. /Dr. / Prof.

If Organization, Name of Head of Organization

Person(s) making the nomination

Name of person 1

Address

Contact Number

Email

Name of person 2

Address

Contact Number

Email

**Citation (500 words) Explain in detail why this nominee should receive the NIA. (Refer Annex E)**

**State any previous nominations or national awards received by the nominee**

|                 |  |
|-----------------|--|
| Name of award   |  |
| Year            |  |
| Awarding agency |  |

**Disclosures**

Nominee not convicted of a criminal charge or statutory offence relevant to his / her/ Institutional integrity

|                        |  |
|------------------------|--|
| Name of nominator (1): |  |
| Signature:             |  |
| Date:                  |  |

|                        |  |
|------------------------|--|
| Name of nominator (2): |  |
| Signature:             |  |
| Date:                  |  |

Any pending disciplinary or criminal (no civil) proceedings against (in relation) the nominee  
If so, details

# Annex B - Consent Letter

To: National Integrity Awards Coordinator  
Transparency International Sri Lanka  
No. 183/5, Highlevel Road, Colombo 6.

From: NIA Award Nominee(s) [Names / address]  
Date:

Topic: Letter of Consent

1. This is to confirm that I/we have been informed that I am/we are being nominated for the National Integrity Award (NIA) 2010 conferred of Transparency International Sri Lanka (TISL).
2. I/ we give my/our consent for such nomination.
3. I/we authorize TISL to make public my /our nomination in the event that I am/we are shortlisted for the NIA.
4. I/ we authorize TISL to conduct private research on the merits of my/our nomination.
5. I/we accept that all nominations become the property of TISL and by submitting a nomination, TISL acquires the right to use the, voice and image of a nominee, without compensation, for the purpose of advertising and publicizing all matters related to the NIA programme and the NIA ceremony in any medium, locally or worldwide.
6. As a nominee/s, I/we preclude TISL from collecting/storing or using any personal data without my/our knowledge and written consent. I /we authorize Transparency International Sri Lanka (TISL) to use my/our personal data for the specific purpose of evaluating the nomination by the Awards Committee only.
7. In accordance with the Nomination Guidelines, I/we also wish to take the Integrity Pledge and undertake to uphold the highest values of integrity at all times.

Sincerely yours,

Signature:

Name:

Date:

# Annex C - Integrity Pledge

Signed by the nominee

Integrity Pledge

I,  
.....,  
with great determination  
pledge to live and serve  
as an honourable and incorruptible  
Sri Lankan  
with a deep sense  
of accountability, responsibility and  
transparency  
in my personal, professional and  
occupational life  
with the noble purpose of passing on  
to future generations  
a nation ennobled by Integrity,  
dedicating myself as a pioneer in  
upholding democratic values,  
human rights and duties  
unsullied by forces that  
impede human and national progress.

සුපිලිපත්ත ප්‍රතිඥාව

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.....වන මම  
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நேர்மைத்திறன் சத்தியப் பிரமாண

நான்  
.....  
நேர்மைத்திறன் மிகு தேசமொன்றை  
நாளைய சந்ததிக்கு உரித்தாக்கும்  
உயரிய நோக்குடன்  
ஜனநாயக ரீதியான  
பெறுமானங்களையும்  
உரிமைகளையும்  
கடப்பாடுகளையும் பாதுகாப்பதற்கு  
முன்னோடியாக விளங்கி  
அர்ப்பணித்துச் செயலாற்றி  
மானுடத்திற்கும்  
நாட்டின் முன்னேற்றத்திற்கும் எதிரான  
எந்தவொரு ஆதிக்க சக்திக்கு  
அடிபணியாமல்  
தனிப்பட்ட வாழ்விலும் தொழில்  
வாழ்விலும்  
சிறந்த வெளிப்படைத்  
தன்மையுடனும்  
பொறுப்புணர்வுடனும்  
அர்ப்பணிப்புக்  
கண்ணோட்டத்துடனும்  
ஊழலற்ற சிறந்த இலங்கையராக  
வாழ்வேன் எனவும்  
சேவையாற்றுவேன் எனவும்  
திடசங்கற்பம் பூண்டு  
உறுதிமொழி பகர்கின்றேன்.

Name of nominee

Signature(s)

Date:



# Annex D - Non-related referees

Names / contact information of non-related referees

|           |                   |
|-----------|-------------------|
| Refree 01 | Name:             |
|           | Address:          |
|           | Contact number:   |
|           | Email:            |
|           | Signature & Date: |
|           |                   |
| Refree 02 | Name:             |
|           | Address:          |
|           | Contact number:   |
|           | Email:            |
|           | Signature & Date: |
|           |                   |

**For more information, visit:  
[www.tisrilanka.org](http://www.tisrilanka.org)**

# **National Integrity Awards 2014**

in commemoration of  
The United Nations  
Anti Corruption Day  
9th December

## **Submission of nominations**

The completed nomination file should be submitted by post/ e-mail to reach TISL on or before 31st August to the following address:

Coordinator  
National Integrity Awards  
Transparency International Sri Lanka  
Number 6, 37th Lane, Queens Road,  
Colombo 03.l

Tel: 0114369781/0114369782/0114369783  
Email: [nia@tisrilanka.org](mailto:nia@tisrilanka.org)

The Deadline For Submission Is August 31, 2014